**employment agreement for students**

**Between the Undersigned**

…………………………………………………… ……………………………………………………

(CN ……………………………………………) (NISS …………………………………………)

…………………………………………………… ……………………………………………………

…………………………………………………… ……………………………………………………

*,Hereinafter: the Employer , hereinafter: the Student*

**Was agreed what follows:**

The Student is employed in the capacity of ………………………………………………….

The employment agreement starts on ……………………………………, ends on ……………………………………. The first 3 working days of the employment agreement will be regard as a trial period.

The Employer and the Student resort under the Joint Committee ………………………………………….

This agreement is executed in ………………………………………….

The work duration of the Student is established at ………… hours per day and ………… hours per week.

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Monday | from | 00.00 | till | 00.00 | and from | 00.00 | till | 00.00 |
| Tuesday | from | 00.00 | till | 00.00 | and from | 00.00 | till | 00.00 |
| Wednesday | from | 00.00 | till | 00.00 | and from | 00.00 | till | 00.00 |
| Thursday | from | 00.00 | till | 00.00 | and from | 00.00 | till | 00.00 |
| Friday | from | 00.00 | till | 00.00 | and from | 00.00 | till | 00.00 |
| Saturday | from | 00.00 | till | 00.00 | and from | 00.00 | till | 00.00 |
| Sunday | from | 00.00 | till | 00.00 | and from | 00.00 | till | 00.00 |

The wages of the Student are established at a gross amount of ……………………………… € per hour.

The Student declares explicitly to agree with the payment of his wages via a bank account on the following bank account number: …………………………………………………………………………

The Belgian Law of 12 April 1965 concerning the protection of the wages of the student is applicable to the present agreement.

The execution of the employment agreement can only be suspended for the reasons and terminated according to the prescriptions included in the Law of 3 July 1978 on the employment agreements and such as stated in the labour regulation.

During the trial period, the Employer and the Student can immediately terminate the employment agreement without cancellation or compensation.

The wages, the nature of the labour to be executed, the work duration and labour regulation form essential components of this employment agreement. The other components of the employment agreement are identified by both parties explicitly as non-essential. Regarding these additional terms and conditions, agreed between parties, the Employer reserves the right to be able to change these at any moment unilaterally.

The employment agreement ends automatically on the date established in article 2. After the trial period however, each of the parties has the right to terminate the agreement by cancellation to the other party. The duration thereof will be established in accordance with the stipulations of art. 130 of the Belgian law of 3 July 1978 on the employment agreement.

All realisations, creations or designs of whichever nature realised in the framework of the employment agreement and of the imposed task, belong without limitation to the Employer. The Student assigns explicitly all rights with regard to these realisations, creations or designs entirely to the Employer. The Employer shall then also autonomously and without limitation decides about the reproduction, exploitation and each form of application.

Explicitly has been agreed that the Employer has been found willing to put the Student to work because he is only liable to pay solidarity contributions on the wages to be paid.[[1]](#footnote-1)

The Student shall therefore deliver to the Employer as soon as possible and no later than on the day before the effective start of the performances, an attestation printed from the official website [www.studentatwork.be](http://www.studentatwork.be), on the basis of which the Employer can verify whether the putting to work can take place integrally under solidarity contributions. The Employer shall therefore after receipt of this attestation immediately execute the DIMONA.

If during the execution of the DIMONA it however shows insufficient days of the credit of 50 days remaining to let the intended employment take place integrally under solidarity contributions, then this agreement will be dissolved fully automatically and by law.

The Student acknowledges to have received at the signing of present employment agreement, a copy of the labour regulation applicable at the Employer and to agree with all stipulations thereof.

Furthermore, explicitly has been agreed:

…………………………………………………………………………………………………………………………………………………………………………….

The Student acknowledges to have received an original copy of the present employment agreement, properly signed by all parties.

Drafted in two originals in ………………………………………… on ………………………………………….

The Employer The Student

…………………………………………… ………………………………………

*“read and approved” “read and approved”*

1. Delete if it is not envisaged to let the employment take place under solidarity contributions. [↑](#footnote-ref-1)